

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
Minutes of the Benefits Committee Meeting  
August 6, 2002

TRUSTEES PRESENT

Ms. Joan Lewis, Chairperson	Mr. Neal Miyahira
Ms. Audrey Hidano, Vice-Chairperson	Mr. Willard Miyake

ATTORNEY

Mr. Brian Aburano, Deputy Attorney General

HEUHBTF STAFF

Mr. H. Mark Fukuhara, Administrator	
Ms. Lynette Fukunaga	Mr. Andrew Keowen, Consultant
Ms. Shirley Kawamoto	Ms. Gerti Reagan, Consultant

OTHERS PRESENT

Ms. Lynette Arakawa, HDS	Ms. Sarah Moriyama, ORTA
Ms. Alana Deppe-Mariota, Kaiser	Mr. Gordon Murakami, Royal State
Ms. Monica Engle, VSP	Ms. Karen Murakami, ISTA-Retired
Ms. Kathy Fay, HDS	Mr. Larry Nishihara, HDS
Ms. Elaine Fujiwara, HDS	Ms. Naomi Ishiro, HMSA
Ms. Karen Koch	Ms. Karen Sawai, HDS
Ms. Ruth Kim, HSTRA	Mr. Huei Tam, HMSA
Mr. Miles Kubo, HDS	Mr. George Yamamoto, HGEA-Retirees
Mr. Norbert Mendes, HDS	Ms. Amy Yasuda, UOH
Mr. Maurice Morita, HSTA	Ms. Lilia Yu-Lum, Royal State National

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 2:05 p.m. by Chairperson Joan Lewis in Conference Room 405, Leiopapa a Kamehameha, 235 South Beretania Street, Honolulu, Hawaii, on Tuesday, August 6, 2002.

Chair Lewis announced the agenda items to be covered in today's meeting, the agenda items that would be left on the agenda as future items for discussion, and that any unfinished items would be discussed at the next meeting on August 12, 2002.

MOTION was made for a lunch recess as the Committee did not break from the morning's Board meeting. (Miyahira/Hidano)

Discussion: None.

Vote: Unanimously passed.

RECESS: 2:05 p.m. to 2:55 p.m.

II. APPROVAL OF MINUTES

The minutes from previous meetings were not ready for review.

1 III. UNFINISHED BUSINESS:

2  
3 A. Request for Proposal – Performance Standards

4  
5 Ms. Reagan of Garner Consulting gave a presentation on current standards for  
6 medical/prescription drug and dental/vision/life. A handout was provided at the  
7 July 31, 2002 Benefits Committee meeting.

8  
9 B. Plan Enrollment Defaults: This item is deferred.

10  
11 IV. NEW BUSINESS

12  
13 A. Life/Dental/Vision Benefits

14  
15 1. Dental Benefits

- 16  
17 a. Mr. Keowen of Garner Consulting gave a presentation on dental plan  
18 options. Current Health Fund dental benefits provided by the Hawaii  
19 Dental Service (HDS) are shown as the “Current PPO”; recommended  
20 options are shown as “Alternative PPO”. Community standard information  
21 for each option was provided by HDS.

22  
23 The Committee agreed that quotes would be requested on the Current PPO  
24 to serve as the baseline; the Alternative PPO which increases preventative  
25 care; and the plan that the carriers offer as a standard plan for businesses in  
26 the community (“community standard plan”).

- 27  
28 b. Dental plan exclusions were also covered and the Committee decided that it  
29 would not exclude orthodontia; as such coverage of adult and children  
30 orthodontia would also be requested in the RFP.

31  
32 2. Vision Benefits

33  
34 Current Health Fund vision benefits provided by VSP are shown as “Current  
35 Vision Plan”. The “Alternative Vision Plan” is based on an HMO network. The  
36 Committee agreed that quotes would be requested as a “stand alone” benefit with  
37 any bundling left up to the carrier.

38  
39 3. Life Insurance

40  
41 Life insurance options were discussed. The Committee agreed that quotes would  
42 be requested separately for actives and retirees: (1) for current benefit levels  
43 based on census data; and (2) for as much coverage as could be provided for the  
44 current premium of \$4.16 per month.

45  
46 V. NEXT MEETING

The next meeting is scheduled for Monday, August 12, 2002, at 9 a.m. in Department of Business, Economic Development and Tourism, No. 1 Capitol District Building, Conference Room 436. Agenda items are: evaluation weights, recommended performance standards, and the RFP.

VI. ADJOURNMENT

MOTION to adjourn. (Hidano/Miyake)

Discussion: None.

Vote: Unanimously passed.

Meeting adjourned at 4:38 p.m.

Respectfully submitted,

---

Joan Kamila Lewis, Chairperson

DOCUMENTS DISTRIBUTED:

1. Items Referred Back to the Benefits Committee. (20 pages)
2. Life/Dental/Vision Benefits. (10 pages)